

Hampshire & IOW Tennis – Equity, Diversity & Inclusion Strategy 26-27

Mission

To build strong foundations for a more inclusive and accessible tennis and padel community in Hampshire & IOW, working in partnership to strengthen inclusive practice, expand opportunities and celebrate progress across the game.

Strategic Themes

Participation <i>Increase opportunities for underrepresented communities to engage in tennis & padel.</i>	Places <i>Develop inclusive and accessible places to play and learn the game.</i>	People Build a more diverse, skilled and inclusive tennis workforce.	Pathways <i>Create clear and accessible routes for players to progress and compete.</i>
1. Expand inclusive programmes (e.g., Open Court, SERVES, Walking Tennis) 2. Lead and deliver EDI support groups, forums and showcase events to promote, support and grow opportunities for participation	1. Activate non-traditional venues (community centres, MUGAs, places of worship, schools) to create accessible opportunities 2. Expand inclusive use of park courts 3. Support venues to adopt inclusive practices and equipment	1. Increase engagement of women and ethnically diverse coaches 2. Provide bursaries, community networks and mentoring programmes 3. Deliver suitable and effective training for coaches, volunteers and teachers	1. Pilot inclusive competition formats (e.g., Walking Tennis, para-standing events) 2. Improve visibility of player pathways from participation to performance

Strategic Enablers

Partnerships & Collaboration <i>Work with local authorities, education providers, community organisations and leisure operators to co-deliver inclusive opportunities.</i>	Promotion & Marketing <i>Increase visibility of inclusive tennis through targeted campaigns, digital platforms and community networks.</i>	Funding & Investment <i>Secure and prioritise funding to support inclusive programmes and workforce development.</i>
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