



## Environmental Sustainability Policy

### Purpose of this policy

This policy sets out the commitment by Hampshire & IOW Tennis (HIOWT) to promote environmental sustainability in all operations, events, and activities, and to take steps to reduce their climate impact.

### Who is responsible for the implementation of this policy?

The management and trustees of HIOWT are individually and collectively responsible for ensuring policy compliance in all HIOWT activities.

### What does this policy cover?

This policy applies to all aspects of HIOWT's work and to all people who work or volunteer for us, as they conduct those roles. This includes anyone taking part in HIOWT tennis or padel activities.

### What is meant by environmental sustainability in tennis and padel?

Environmental sustainability is about "meeting the needs of the present without compromising the ability of future generations to meet their own needs" (United Nations Brundtland Commission). This means taking steps to reduce HIOWT's impact on the planet, including by limiting the use of resources, supporting nature and reducing carbon emissions.

To deliver a shared vision of 'Tennis Opened Up', it is critical that HIOWT plays its part in addressing issues related to sustainability, protecting and supporting the environment and reducing current and future climate impacts from HIOWT activities.

It is vital that HIOWT safeguards the sport for future generations, supporting the tennis and padel community to secure a lasting, sustainable future, through positive action and leadership on climate change and sustainability.

### Commitment to promoting environmental sustainability in all its operations, events, and activities.

This policy outlines the commitment of HIOWT to sustainability and provides a framework for a detailed plan which will set out objectives and actions to achieve environmental goals. It ensures that all stakeholders are aware of their responsibilities, including compliance with all relevant environmental regulations and other sustainability-led obligations, all designed to encourage continuous improvement in sustainable practices.

To achieve this, HIOWT will mirror the three themes of the [LTA's Environmental Sustainability Plan](#).

1. Climate Action - HIOWT will aim to reduce carbon emissions from business operations, events and competitions whilst supporting the wider tennis and padel community in reducing their own carbon emissions. As a sport and as an organisation, HIOWT contributes to climate change through greenhouse gas emissions caused by HIOWT activities. Climate action is something in which all responsible organisations and citizens should be engaged. Even small actions, when multiplied through the cumulative efforts of numerous participants, will add up to an important contribution to global efforts to reduce carbon and greenhouse gas emissions.
2. Resource Efficiency – HIOWT will aim to reduce energy use and waste in business operations, events, and competitions, whilst supporting the tennis and padel community to do the same. Through the LTA's engagement and insight from across the tennis and padel community, this theme came out as a top priority. It includes the issues of single-use and short-life materials like balls, and the impact of plastic pollution, which have attracted significant negative public attention in recent years.
3. Natural Environment - As a sport played on various surfaces, including grass, tennis has a close affinity with nature, and it is important that HIOWT helps to sustain ecosystems, promote healthier environments and ensure a positive impact on biodiversity in key areas of operation.



**Agreement to follow this policy**

The Environmental Sustainability Policy is fully supported by the management and trustees of HIOWT and was developed in collaboration with the LTA.

This policy will be reviewed every three years and updated as necessary to reflect advancements in sustainability practices and changes in environmental regulations.

**Policy adopted on 18th March 2026**

**Last review: 18<sup>th</sup> March 2026**

**Date of next review: 18<sup>th</sup> March 2029**

A handwritten signature in black ink that reads "Lois Nash".

**Name** – Lois Nash

**Role** – Chair

**Date** – 18<sup>th</sup> March 2026

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**Approved Version History**

<b>Version</b>	<b>Date</b>	<b>Chair</b>
1.0	18/03/2026	Lois Nash