



About Us

Hampshire & IOW Tennis (HIOWT) is a Charitable Incorporated Organisation and a member organisation of the LTA. HIOWT supports, encourages, advises and engages with key stakeholders, including volunteers, coaches, players, parents and officials.

Our Mission

Working together to develop tennis and padel in Hampshire & IOW, by supporting those who play, organise, govern, coach and officiate.

Objectives

- 1 Support the people who organise and deliver tennis and padel in Hampshire & IOW, including volunteers, officials and coaches.
- 2 Grow the base of tennis and padel provision in Hampshire & IOW, including venues, coaching programmes, competitions and events.
- 3 Help players to reach their potential, delivering positive results in junior and senior inter-county competitions.
- 4 Deliver inclusive and accessible activities, whilst supporting venues, district leagues, competition providers and coaches to do the same.
- 5 Encourage the diversity of the people who play, coach, organise, officiate and govern tennis and padel.

Strategic Themes

| Participation | | Volunteering | | Competition | |
|---------------|---|--------------|--|----------------------|--|
| 1 | Grow and retain the coaching workforce via targeted interventions | 1 | Provide ongoing communications and interactive forums to venue volunteers | 1 | Provide enhanced and exciting competitive opportunities for junior & adult players |
| 2 | Operate a grants & loans scheme for venues and coaches | 2 | Provide opportunities for rewards and awards | 2 | Support district league providers |
| 3 | Support and grow padel provision | 3 | Offer safeguarding support to venue volunteers | 3 | Support and enhance county competitions |
| 4 | Utilise data insight and delivery partners to help grow participation | 4 | Offer governance support to venue volunteers | 4 | Support local international tournaments |
| 5 | Support both formal and informal venues (e.g. parks and community programmes) | 5 | Facilitate the sharing of best practice and, where appropriate, resources | 5 | Provide an officials' bursary scheme |
| Performance | | Inclusion | | Finance & Governance | |
| 1 | Support and enhance Junior and Senior County Cup teams, including county training | 1 | Facilitate charitable and inclusive projects | 1 | Build relationships with other organisations |
| 2 | Provide a clear pathway and support framework for players and parents | 2 | Develop and deliver an EDI strategy & plan | 2 | Target new sources of income |
| 3 | Provide and respond to performance data, developing an annual action plan | 3 | Support and enhance accessible tennis and padel opportunities | 3 | Manage and enhance partner relationships |
| 4 | Deliver performance in an open and accessible way, e.g. selection guidelines, recruitment | 4 | Provide bursaries to coaches from under-represented groups | 4 | Govern HIOWT in an open and accessible way |
| 5 | Build relationships with key performance clubs, programmes and coaches | 5 | Obtain data insight to highlight gaps in provision and integrate into EDI plan | 5 | Develop and monitor an investment strategy |